



2. On September 26, 2001, Applicant received a Notice to File Missing Parts requiring the filing of a proper Declaration signed by inventor. The Patent Application names a sole inventor. The inventor is Mr. Bruno GRENDENE .

3. Mr. GRENDENE was employed by Valeo from 9 October 1999 to September 5, 2001

4. As part of Mr. GRENDENE's Employee Agreement, he is under an obligation to execute all instruments necessary to obtain patent protection and to transfer all rights in this invention to Valeo. Mr. Bruno GRENDENE was compensated for these obligations as part of his employment at Valeo. A copy of Employment Agreement that Mr. Bruno GRENDENE signed when he began employment with Valeo is attached as Exhibits 1 hereto.

5 Mr Bruno GRENDENE has refused to acknowledge the property right of the application to Valeo Climatisation although he signed an employment agreement which obligates the inventor to assign any invention to the company. This patent application is in the scope of the mission of Mr. Bruno GRENDENE as an engineer in the Research and Development Department.

On September 2000, Valeo asked Mr GRENDENE to sign a "Declaration d' Invention de Service" which document entitle the rights of the invention to Valeo. He has refused on the motive that this invention was beyond the scope of his mission with confirmation of his position by e-mail. On December 21, 2000 he has received a registered letter asking him to sign this document. On January 27, 2001, Mr Bruno GRENDENE has still responded negatively.

Then, he was asked again on February 1st, 2001 by the Human Ressources Department to fulfill his contractual obligation regarding invention and execute the document (attached copies of such communications).

.6 To date, we have received no comments on the Patent Application from Mr. GRENDENE nor have we received any signed papers from Mr. GRENDENE.

7. I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Respectfully submitted,

Date: March 29 2002

By: \_\_\_\_\_

Michel H. Gerard

Michel GERARD  
VALEO CLIMATISATION